

LANXESS LIMITED

ENVIRONMENTAL POLICY

OUR PURPOSE

LANXESS LIMITED is committed to the positive protection of the environment by meeting the needs of the present without compromising those of the future.

OUR POLICY

LANXESS LIMITED is committed to managing environmental matters as an integral part of our business. In particular, it is our policy to assure the environmental integrity of our processes and facilities at all times and at all places. We will do so by adhering to the following principles:

COMPLIANCE

We will seek to comply with all applicable laws and regulations and will implement programs and procedures to assure compliance. Strict compliance with environmental standards will be a key ingredient in the training and performance expectations of all our employees. We will establish and meet our own standards in those areas not covered by existing laws and regulations. Objectives and targets will be set, monitoring and review of which ensure compliance to our policy.

PREVENTION

We will employ management systems and procedures specifically designed to prevent activities and / or conditions that pose a threat to the environment. We will minimise risk and protect our employees and the communities in which we operate by employing environmentally safe technologies and operating procedures, as well as being prepared for emergencies. We will strive to prevent pollution by monitoring releases to the atmosphere, land, or water. We will minimise the amount and toxicity of waste generated and will ensure the safe treatment and disposal of such waste.

COMMUNICATION

We will communicate our commitment to environmental protection, to our employees, suppliers and customers. We will solicit their input in meeting our environmental goals/objectives and in turn will offer assistance in aiding them to meet their goals.

CONTINUOUS IMPROVEMENT

We will continuously seek opportunities to improve our adherence to these principles, and will periodically report progress to interested parties and stakeholders.

Signed

Kim O'Connor
Managing Director
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